

ANNUAL REPORT 2019

KAYAN-FEMINIST ORGANIZATION



A Message from our General Director



Rafah Anabtawi

General Director

Dear friends,

2019 has been a successful year for Kayan, with many exciting developments. I am proud to report on the increased involvement of local and grassroots women and youth this year in our campaigns and ongoing projects. The creativity of grassroots women, men, and youth in our workshops and events was truly inspiring, as we realised the power of art to influence social change. We feel strengthened by our fellow activists to be part of the fight against gender discrimination amongst the Arab Palestinian community in Israel.

This year we engaged more extensively with Palestinian youth, in the form of workshops, lectures, and public events to raise awareness about sexual and gender-based violence (SGBV), and the importance of women in politics. The response we received was really encouraging, as the young people we worked with began to challenge pre-existing assumptions, taking active and leading roles in our struggle. For many, it was the first time they had the opportunity to discuss gender relations and equality.

Another achievement for Kayan in 2019 was the annual, international 16 Days Campaign Against Gender-Based Violence. For the first time, we built a coalition of Arab feminist and human rights organizations to spread our collective message, based on the theme of anti-femicide. This was a major accomplishment, as 12,500 people attended our events, with our social media campaign reaching 200,000 people – our biggest outreach yet.

Our strengthened involvement in international advocacy broadened our influence further, as we built new relationships with different UN bodies such as the CESCR and the Minority Forum of the OHCHR. We submitted both oral and written statements about crucial issues, sparking new debates. Kayan's written statement to the Special Rapporteur was especially impactful and pioneering, as it brought attention to the cultural rights violations of Palestinian women from a feminist point of view. The recommendations we made to address these violations and improve the status of Palestinian women in Israel were incorporated into the 66th Session Report.

Despite these considerable achievements, sexual and gender-based violence (including sexual harassment) and gender discrimination continue to be major issues in our society. This year, 12 Arab women were murdered. Through our holistic, grassroots approach to women's empowerment, we will continue to advance the human and civil rights of Palestinian women in Israel, for the betterment of society as a whole. We invite you to join us.

In peace,

Rafah Anabtawi

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OUR STORY

Kayan was founded in 1998 by a group of Arab Palestinian feminists who sought to advance the status of Arab women in Israel. As a feminist, grassroots organization, we remain true to our founders' 'bottom-up' approach to women's rights. Since Kayan's inception, we have dedicated ourselves to dismantling the root causes of gender-based discrimination in Palestinian society, through community outreach (including awareness-raising campaigns), legal aid, and international advocacy. Through our community work, we provide personal and group empowerment, assist local women's groups with community organizing, and provide trainings on topics related to local needs. In our legal program, we provide free legal aid to Palestinian women, and work with local, national, and international institutions to both gain and uphold Palestinian women's rights. We are determined to promoting Palestinian women's leadership, whilst consolidating their collective power, and advancing their social, economic, and political rights.

OUR MISSION

Kayan strives towards consolidating an active, systematic, nationwide Arab Palestinian feminist movement that actively affects social change through contesting the root causes of gender-based discrimination, defending and promoting the rights of women, and ensuring their integration in decision-making positions.

OUR VISION

Kayan envisions a secure and just society free of gender-based discrimination, in which Arab Palestinian women in Israel enjoy full and equitable opportunities for self-actualization, and take a leading and active part in society through realizing their individual and collective rights.

OUR BOARD

Mariam Haj Khoury, Chair

Iman Jabour

Dr. Hanaa Hamdan-Saliba

Boshra Rashed Awwad

Reem Haj

Ruzeen Odeh



OUR STAFF

Rafah Anabtawi – General Director

Mona Mahajneh – Director of the Community Department

Alhan Nahhas-Daoud – Legal Advocate

Hajar Abu Salih – Community Organizer

Zeinab Diab – Project Coordinator

Samar Abo Sinne – Administrative Assistant

Shayna Solomon – Resource and Development Coordinator

Francis Tams – Accounting



Harnessing Grassroots Power

The Jusur Forum: a grassroots women's collective

Kayan's work revolves around the Jusur Forum, a grassroots Arab women's cooperative founded with the aim of developing and consolidating a national Arab women's movement. The Forum is made up of 30 Arab women leaders representing local women's groups from 17 different localities, and is the first and only Arab women's platform in Israel. Jusur women meet with Kayan throughout the year to discuss topical issues, develop and implement national action plans, go through training and workshops, and coordinate their work.

Strategizing for change

The Jusur Forum has continued to be a strong voice for Palestinian women's rights by elevating the work of local women's groups to the national level. During their quarterly meetings this year, the women leaders of the Jusur Forum discussed Kayan's projects. In these meetings, the women leaders played an active and critical role in planning the 16 Days Campaign. They evaluated and assessed their work in the past year and identified ways to improve their work. Based on their reflection, they were able to create an action plan that strategically engaged with the change that we all want to make.

Jusur women take the lead

We are pleased to report that Jusur women are taking roles that are more active in many areas of social and feminist activism and partnership building. A key success this year was the planning and implementation of their action plan, including their aim of including more men and youth in Kayan's anti-violence activities. This was most effectively implemented during our first Palestinian coalition for the 16 Days Campaign Against Gender-Based Violence, in which 20% of active participants were men, which represents more than a tripling of the percentage of male participants since last year. During the 16 Days Campaign, 11 women's groups from the Jusur Forum played a leading role in representing their localities in the fight against gender-based violence. Jusur Forum women were integral to every step of the campaign, from planning events to delivering workshops with students and youth to raising awareness about SGBV, and the importance of women in politics. This reflects Kayan's grassroots structure, in which there is strong local work but also connection to the larger national network.

Expanding our support

Our increased use of art and creativity in our campaigns this year helped us to significantly increase our outreach. Outside of the campaign, for the first time, a large number of men also joined us in an anti-femicide demonstration following the murder of an Arab woman in the community. We are encouraged by the increase in men's – and youths' – support for the advancement of Arab women's rights in Israel.



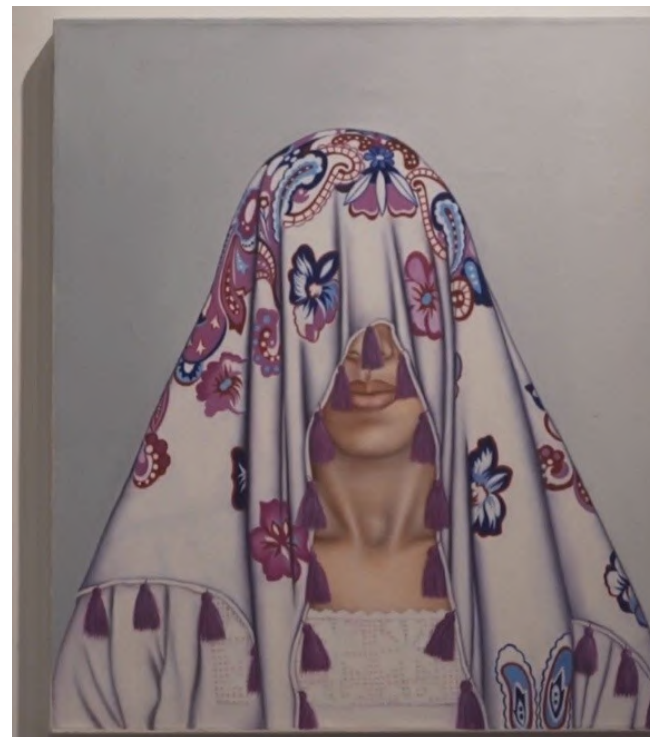


Fighting SGBV through art



Fighting SGBV through art

Our gallery exhibition at the beginning of 2019 in collaboration with Palestinian artists around the theme of sexual and gender-based violence (SGBV) was particularly effective in bringing the issue of violence against women to the public's attention. It confronted the widespread phenomenon of victim blaming in Arab society, attracting visitors from different faiths, genders, and ethnicities. We also produced calendars and a video about the exhibition and its message against violence and for women's empowerment in order to keep the conversation flowing. The diversity of gallery attendees was largely due to the efforts of the grassroots women with whom we work.



The art of raising awareness

We also used performance art to raise awareness about the issue of SGBV in Arab Palestinian society. One of the productions that we supported was a play about Dareen Tatour, a Palestinian woman imprisoned for writing a poem documenting her childhood abuse. The play demonstrated the overlapping oppressions that Palestinian women face, in Dareen's case, exercising her freedom of speech and being a survivor of sexual violence. Dareen's words illustrate the success of the play in raising awareness about SGBV:

“playing this show in the Arab community was very important to me. It was the first time I entered the public after being released from prison. The most interesting thing for me was meeting the audience, because I felt that I was delivering a sensitive message which is not usually accepted in the Arab community. The show affected the audience in a very positive way, as many women audience members shared their experiences of violence and sexual abuse”.

The audience's positive response led us to work with Dareen to offer creative writing workshops to women survivors of SGBV throughout the 16 Days Campaign.

Kayan also promoted a music video by three young Palestinian women, which raised awareness about SGBV. Our promotion of this video contributed to its impressive 233,000 views on YouTube and further reach through the radio. By supporting the performance art of these inspiring young activists, we reinforced our commitment to empowering Palestinian women to become public in their opinions and leadership.



OUR IMPACT

1,500

distributed calendars
addressing SGBV

200

attendees at the gallery
opening; **30%** were men

200

students visited the
gallery through their
program

9/10

women we spoke to had
never even thought of
visiting an art gallery before

“I felt that women in our society are exposed to a new world through this exhibit. We wish for similar accomplishments in the future and that violence will end in our society”

GALLERY VISITOR

“The gallery is very impressive and interesting. It brings inspiration. The exhibit gives you things to think about that you didn’t think about before.”

GALLERY VISITOR

Fighting sexual harassment



Ending sexual harassment in the workplace

Sexual harassment in the workplace is a key issue that Palestinian women continue to face – one made worse by the lack of employers' implementation of the sexual harassment prevention law. To address this issue, we hosted a series of lectures in different workplaces and supported women sexual harassment appointees in their role of preventing sexual harassment and of serving as resources for employees who have experienced abuse. We strive to build safe and secure work environments, to support women's social and economic independence, and to encourage more women to enter the workforce. To ensure the effectiveness of the appointees, we distributed the sexual harassment regulations in Arabic and a booklet explaining the role of the appointee in each workplace, helping her to fulfill her duties in line with the law. We continue to work closely with 27 of the appointees, providing regular information and support.

Making local authorities accountable

We have made major progress towards improving the protection of women employees of Palestinian local authorities. We worked with Lawyers of Good Governance to bring legal actions against Arab local authorities who fail to implement the Sexual Harassment Prevention Law. By law, employers in Israel are required to appoint an employee to deal with sexual harassment and to post the sexual harassment regulations visibly in the office. Through our strong, ongoing relationships with the appointees, we noticed that many Arab local authorities, in their role as major employers of Palestinian women, were failing to implement these two aspects of the law. To share a success story from our work with appointees, in August, after receiving a phone call from a woman who had been sexually harassed along with four other women in her local authority, we succeeded in carrying out a workshop in this particular area, to raise awareness about sexual harassment. The work with local councils has been hugely successful in reforming the culture of silence around women's rights in the workplace.

Widening our support networks

This year we strengthened our partnership with the Haifa Rape Crisis Center (HRCC), training 8 volunteers and a member of staff to support women victims of SGBV. We built a bridge between Arab and Jewish women's organizations through an anti-sexual harassment project. We intend to maintain this strengthened relationship with the HRCC in the future. This year we also focused on holding joint workshops and trainings with Jewish appointees. This cooperation was highly beneficial for both Arab and Jewish appointees, as they shared challenges and obstacles, which strengthened and empowered them.

Fighting sexual harassment

Workshops to engage youth

Kayan recognizes the importance of empowering and educating youth about the issues facing Arab women in Israel and of their role in leading change. This year grassroots women planned and led several workshops with students to raise awareness about the prevalence of SGBV in Arab society, including about online sexual harassment. These workshops were effective in facilitating discussion and questions amongst the students about women's rights and gender relations in our society. For example, after viewing a video we made about online sexual harassment, one student remarked: "When you screened the video you made, and I saw many real messages, I remembered that my friends, my sisters and I have also received lots of those messages. We always ignored them, and sometimes laughed about them, but didn't give them too much importance. Today I know better that this is called sexual harassment." For the first time in 2019, we also succeeded in reaching youth outside of schools or youth groups. We also built new relationships with schools in Arab localities that we hadn't reached before.

Our hotline continues to empower women

This year we continued to provide one-to-one consultations to women on both sexual harassment (and SGBV more broadly) and personal status rights. These consultations offer comprehensive, holistic, and culturally sensitive support to women that ensures that all women who reach us fully understand their rights. Our hotline offers both legal and emotional support and empowerment, giving women necessary support to stand up for their rights. For example, we recently dealt with several calls from a woman suffering from domestic violence; through our empowerment process, she reported the abuser to the police, and at her request, we arranged psychological support from one of our partners. To reach more women, we produced magnets advertising our service in a number of public places, and provided consultations to our sexual harassment appointees. This led to a significant increase in calls, including a greater variation in the types of calls, and a wider geographical scope. The hotline continues to support women to speak up about sexual harassment and exercise their personal status rights.



OUR IMPACT

More appointees

were trained and gained a professional guidance

75

Number of women appointed in local authorities has increased from 40 to 75 (out of 84 total Arab local authorities).

304

people attended lectures about sexual harassment in the workplace

“It is difficult for us to talk about sexual harassment because it is embarrassing and uncomfortable in our society, but in my opinion the time will come and we will break this barrier and be able to talk about sexual assaults without feeling uncomfortable.”

STUDENT PARTICIPANT IN SEXUAL
HARASSMENT WORKSHOP

Hint

Despite being a self-proclaimed “democracy”, when it comes to issues of personal status, Israel is completely undemocratic. This is because religious courts have jurisdiction over the area of personal status. The religious courts are accountable to no one and have neither consistency nor oversight. There are no protections for women from these often patriarchal institutions on serious issues that affect women’s rights in the areas of marriage, divorce, and child custody.

Understanding the court system

There are separate legal courts for each religious group, which each have their own rules, procedures, and laws. This is true throughout Israel but, within Jewish society, several non-profits work to assist women working through the conservative Jewish religious courts. In Arab society, Kayan is the only non-profit organization supporting women in these types of cases in Muslim, Christian, and Druze courts.

Personal Status Rights

Strengthening personal status rights

Our work with individual women on issues of personal status has shown us where important structural changes could improve the status of Palestinian women. We continue to provide support and consultations to women about their rights relating to personal status, such as separation, divorce, custody and alimony, giving them legal guidance and emotional support. Kayan approaches these consultations through a feminist lens that is sensitive to the multiple challenges women face in going through the legal process, including social exclusion and various forms of violence. We believe that empowering Palestinian women to put civil marriage on the social agenda is key.

Advocating for civil marriage

At the grassroots level, we addressed the issue of civil marriage and personal status rights by offering lectures in Arab society to raise awareness about the topic. We also held Arab civil society’s first roundtable event about the need for a choice between the religious and secular system. During this discussion we presented our findings from our pilot study, revealing that most people in the Arab community lack basic knowledge about civil marriage. To raise awareness about the topic, we utilised social media and the Arab press, also making policy documents to explain civil marriage and its effects. In addition, we engaged widely on the international level, submitting reports to the UN, and participating in a meeting of the Knesset committee for advancement of the status of women. We are proud to be the first organization to raise the issue of civil marriage in Israel.

Bringing women's voices to the international community

Cooperating with diplomats

As part of our 16 Days Campaign, we held a roundtable discussion at the Swiss embassy to address the issue of SGBV against Palestinian women in Israel. The event was a huge success and brought together diplomats from 8 different embassies. We maintain our belief in the importance of connecting women's rights with human rights.



Working with the UN

After gaining consultative status at the UN last year, we have significantly increased our international advocacy, bringing grassroots Palestinian women's issues to the international sphere. Our General Director participated in the highly prestigious Minority Rights Fellowship of the OHCHR, where she gained sophisticated knowledge of UN bodies and expanded Kayan's international network. Our legal team leader also represented Palestinian women's voices in an oral statement to the UN Committee of Economic, Social and Cultural Rights (ESCR), as well as submitting statements to the Human Rights Council. We were thrilled that the Special Rapporteur for ESCR of the UN incorporated our reports and consultations into the UN body recommendations, highlighting the marginalization and discrimination against Palestinian women in important systems, like workplaces and religious courts.

Building support systems

Following our previous success in supporting four women's groups in different localities to get elected to their local councils, we realised the importance of providing an improved support system for existing Palestinian councilwomen. Kayan provides intensive emotional and professional support to Samira Azzam, the first councilwoman in Ossifiya, and her local group, strengthening the group's holistic and grassroots approach. For example, we supported their project to form neighborhood committees; this was revolutionary in connecting otherwise separated communities. We maintain regular contact with Samira and her group, discussing challenges and current issues, ensuring that our support is sustained. With the support of Kayan, Samira succeeded in transforming Ossifiya's political landscape. We collaborated with other Arab feminist organizations to hold sessions with other women council members, discussing matters such as corruption, professionalism, and effective local leadership. These sessions provided new and useful perspectives for changing the political environment. Women councillors reported that the session was extremely helpful in providing personal support, and increasing their awareness of the local political situation.

Guiding our future leaders

Kayan also works extensively with youth to raise awareness about several issues facing Palestinian women, including the importance of women in politics. Our workshops with youth about women's political participation reflect Kayan's core aim of advocating for the full participation of women and youth in all aspects of society. Grassroots women were active in coordinating and delivering school workshops, utilizing different awareness-raising strategies like group discussions and role-play. Several schools have cooperated with us and shown great interest in the work, often requesting our workshops. One particular school invited us to speak on the day of the school elections as, for the first time, they had girls running for school council positions. In our workshops, we had deep conversations about women's exclusion.



Women in Politics



“We often hear about women in our society succeeding in getting their rights, but when I heard the number of women in politics, I changed my mind. In my opinion, there’s a lot to do before we can say that women have gained their rights. The political platform is very important.”

Student participant in school workshop

“This is the first time we are sitting together in the meeting and this is the first time I feel a sense of belonging in Ossifiya”

Muslim participant in Ossifiya council's neighborhood program

“When I said that I wanted to be in the council, it was something forbidden to say, or even think about, because it was only men at that time. But you know what? We said that enough is enough. And we have to be there.”

Samira Azzam, first councilwoman in Ossifiya

Research towards a stronger future

This year we began two important documentation projects to gain a better understanding of the challenges facing Palestinian women in Israel. The first project covers women councillors and their experiences on local councils in order to create a stronger basis for women political leaders in the future. The other covers femicides and will identify where society and institutions are failing to protect women. Together, we believe this research will allow Kayan to act more strategically on our main projects and to provide critical information to civil society.

Documenting the stories of councilwomen

The cause of women's exclusion from politics remains a significant barrier to the promotion of Arab Palestinian women's status and to the transformation of Arab society. Our documentation project involves reaching out to all the women councilors and documenting their experiences. This allows women councilors to evaluate their experience, including their ability to function personally and professionally in their roles, and the achievements they have made – not only on women's policy areas but on local policies in general.

Once completed, this research will act as a manual for women who want to serve in the council and for other NGOs who work on the same issues. The feedback we received from our evaluation of the women in politics project across the four villages with whom we work enabled us to strengthen our support system for existing women council members. We therefore feel that a full documentation project would be highly beneficial.

Documenting femicide for the first time

Arab society is frequently silent about the murders of its women, accepting dangerous, victim-blaming narratives. More than half of femicide victims had reported domestic violence to the police before their murder, yet the police failed to prevent the killing and solve the cases. We are working to gather information about femicides in Israel in order to hold both the authorities and society accountable. Throughout our crucial research, we will examine police records of complaints, investigations, and gag orders, whilst also working with external researchers to set research questions that will fully examine the process that each woman went through that led to her murder and the process of follow up on that murder. The information we collect from this project will enable us to work more strategically on the issues of SGBV.



16 Days Campaign against Gender-Based Violence



16 Days Campaign against Gender-Based Violence

The first Palestinian coalition

2019 marked our first Palestinian coalition for the 16 Days Campaign. Our theme was femicide, due to the alarming number of femicides in recent years. We collaborated with 16 Arab feminist and human rights organisations to extend the influence of our campaign further. This was a huge achievement, as with the support of fellow organisations, we were able to reach 12,500 attendees – a sum considerably higher than the previous year. The campaign spread the message in a variety of ways, including through social media, events, and grassroots engagement. Our slogan was: “My life is mine! Enough is enough!”, representing women’s right to their bodies, opinions, and desires.

Grassroots activism

Grassroots women were involved in every step of the 16 Days Campaign, from coming up with the theme to planning activities and leading public events and workshops. Kayan and the coalition engaged its network of Arab women’s groups from approximately 17 localities and the Jusur Forum, in order to plan events and build the campaign. Grassroots women planned creative and artistic events that challenged their communities to think, discuss, and reconsider their ideas about violence and women’s status.



16 Days Campaign against Gender-Based Violence



Engaging youth

The 16 Days Campaign was also marked by many successful school workshops, on the topics of SGBV and women in politics. We reached 11 additional schools, and 1,560 students. Students repeatedly expressed their enthusiasm for the opportunity to discuss these topics, as they are not usually addressed in schools. Students reported to us that these workshops helped them to talk about the “difficult, embarrassing and uncomfortable” topic of sexual harassment. These workshops counter the silence in Arab society around this topic, and help to normalize discussions of this issue.

Fighting SGBV through art

Our 2019 campaign was distinguished by its focus on art and creative methods of tackling SGBV. Throughout the campaign we hosted 9 art events, including plays about gender-based violence, community mural painting workshops on the theme of SGBV and femicide, creative writing workshops, and street theatre performances. One of our most impactful events was our staging of a mock trial of the institutions in our society that have failed to protect Arab women. The theatre performances of the campaign reached 457 people, playing an important role in raising awareness about SGBV against Arab women.



16 Days Campaign against Gender Based Violence





OUR IMPACT

**More than
12,500**

attendees at more than
2 dozen 16 Days events

8,000

campaign air fresheners
distributed

1,560

students in school
workshops

200,000

People reached by Facebook
posts related to the campaign

30 thousand

reactions to campaign
Facebook posts

17 thousand

Facebook views of our
campaign video

“This is the first time I participated and attended a street theater performance. We should not be afraid to speak about these issues; this is one way to really raise the issue and make a change in our community and beyond.”

Male audience member during 16 Days Campaign

Kayan in the media

In all of our projects, we utilised social media to spread our message further. For example, as part of our project to end sexual harassment in the workplace, we distributed the government's official sexual harassment regulations for the workplace, informing women about their rights. This was the first time these regulations had been posted publicly in Arabic. We also posted a range of awareness-raising videos, including a music video which reached almost a quarter of a million views. In addition to our social media outreach, we have received extensive coverage in the Arab media, in the form of online journalism, print, interviews and radio shows. In 2020, we will continue to build upon this year's success in increasing the visibility of Palestinian grassroots women in the media.

233,000

views of our anti-violence music video

15

interviews about Kayan on radio and TV

More than 50

publications of Kayan's press releases/articles on local news websites and media

صرخة روح

إخراج صابرين خوري



THE FUTURE

In 2020, we will focus on increasing our work with the international community, to promote Palestinian women's voices across the world. By presenting the issues facing grassroots Palestinian women in Israel to global organisations like the UN, we hope to combat gender-based discrimination through a legalistic, internationally-recognised framework. Putting pressure on the international community through our written reports and oral statements, as well as visits to foreign embassies, is crucial in advancing Palestinian women's rights. We will also strengthen our international social media outreach, to raise awareness about Palestinian women's struggles outside of Israel and Palestine.

The forthcoming year will also see the finalisation of our documentation projects. Once completed, we will be the first organisation to carry out comprehensive research into Palestinian women's involvement in politics, and cases of femicide amongst the Palestinian community in Israel. Doing so will significantly improve our ability to combat these critical issues.

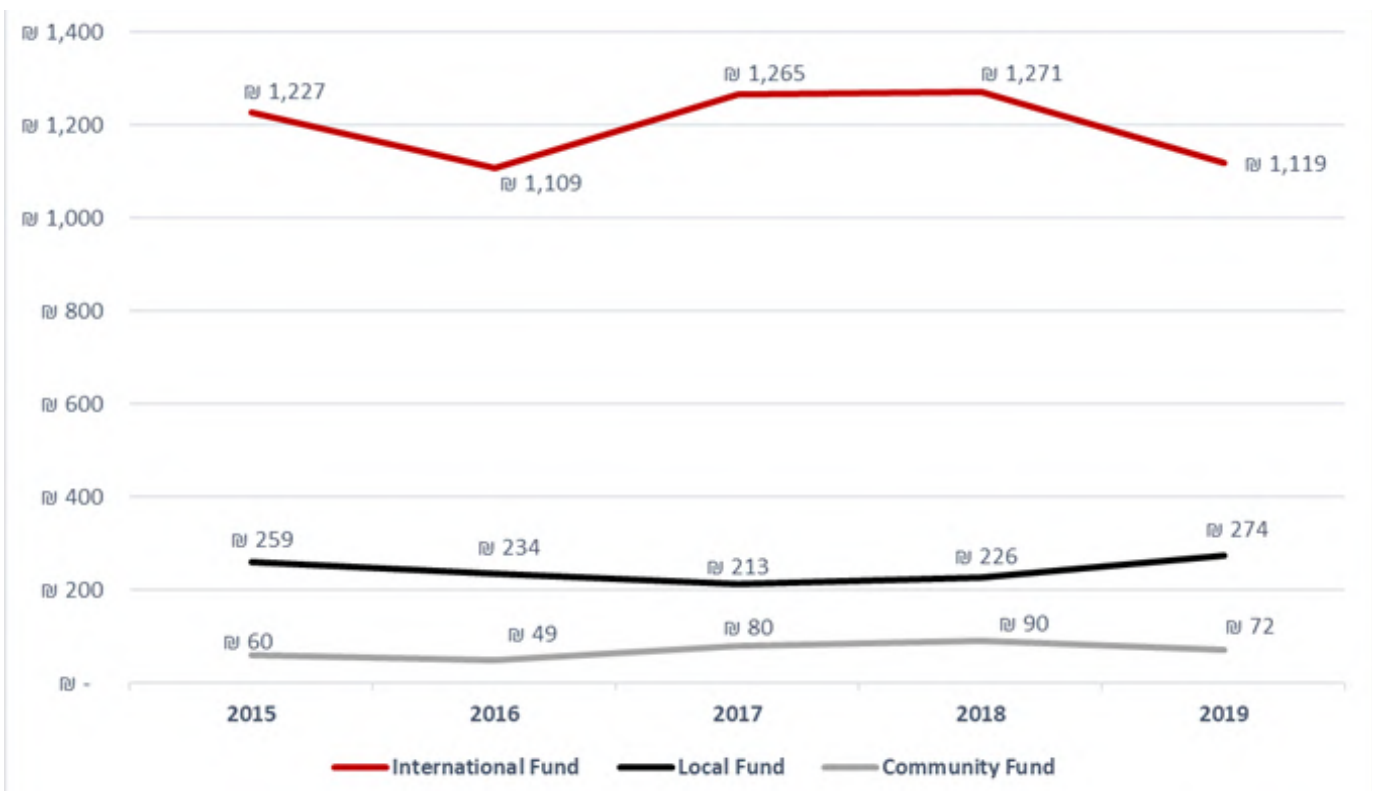
In addition, we will build upon the success of the Jusur Forum's action plan to include more men and youth in our campaigns. We will continue to fight against SGBV and advocate the importance of women's leadership, whilst creating better, more gender-sensitive leaders for our future. Our campaign to legalize civil marriage in Israel will remain high on the agenda, with the continuation of our awareness-raising events in the Palestinian community about personal status rights and the benefits of civil marriage. This will run alongside our consultations which provide women with the tools and information to protect and defend their rights.

INCOME EXPENDITURE

Income Overview

Source of Income/year	ILS in Thousands				
	2015	2016	2017	2018	2019
International Fund	₪ 1,227	₪ 1,109	₪ 1,265	₪ 1,271	₪ 1,119
Local Fund	₪ 259	₪ 234	₪ 213	₪ 226	₪ 274
Community Fund	₪ 60	₪ 49	₪ 80	₪ 90	₪ 72
Total	₪ 1,547	₪ 1,391	₪ 1,558	₪ 1,587	₪ 1,465

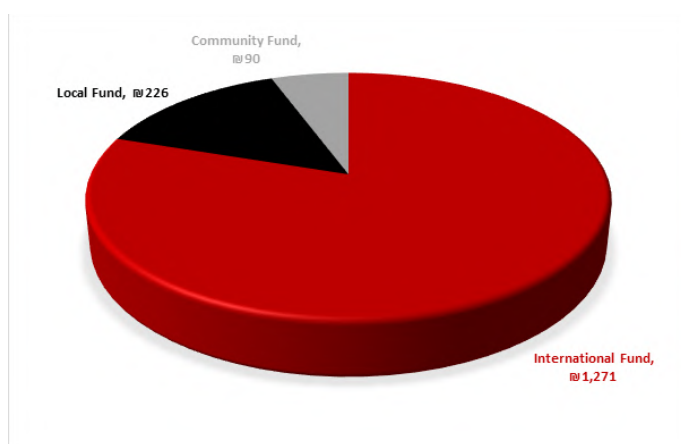
Income Trends - Year 2015 - 2019



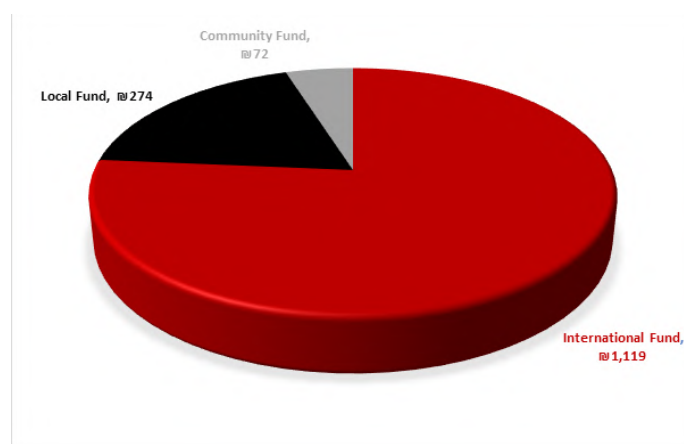
INCOME EXPENDITURE

Income Division - Years 2018 & 2019

Income 2018



Income 2019



Statement of Activity - Years 2018 & 2019

Statement of Activity (Year 2018)

Open Balance	R	14,984
Income	R	1,587,125
Expenditure	R	1,491,750
Net Result	R	110,359

Statement of Activity (Year 2019)

Open Balance	R	110,359
Income	R	1,465,261
Expenditure	R	1,596,412
Net Result	R	(20,792)

HOW TO SUPPORT KAYAN

BANK TRANSFER

The First International Bank of Israel
#031 Branch #007
Account #105-552836
Komoi 1, Ziv Center Haifa, Israel

PAYPAL

PayPal is a fast, safe way to donate money to Kayan. For one-off or monthly donations, visit this link through our website.

TAX-DEDUCTIBLE DONATION

U.S.

New Israel Fund, P.O. Box 177 Lewiston, ME 04243-0177

Canada

New Israel Fund, 801 Eglinton Ave. West, Suite 401 Toronto, Ontario M5N 1E3, Canada

Europe

New Israel Fund, St. James House 10 Rosebery Ave., London, EC15 4TD, UK

GLOBAL GIVING

Support our projects here

**For more information on how to donate to Kayan, or for general enquiries,
please contact info@kayan.org.il**

WITH THANKS TO OUR SUPPORTERS

REPRESENTATIVE OFFICE OF SWITZERLAND IN RAMALLAH

CFD FEMINIST PEACE ORGANISATION

WOMEN'S WORLD DAY OF PRAYER

MEDITERRANEAN WOMEN'S FUND

TIKKUN OLAM WOMEN'S FUND

OPEN SOCIETY FOUNDATIONS

GLOBAL FUND FOR WOMEN

HAIFA MUNICIPALITY

KVINNA TILL KVINNA

SPANISH EMBASSY

NEW ISRAEL FUND

US EMBASSY

IPMN

NCJW

IREP



کیان . تنخلیه نسوی
KAYAN- FEMINIST ORGANIZATION